

## **EMPLOYEE RELATIONS**

**10-28-19**

Members present: Michelle Beltz, Kenneth Rathje, Jerald Ignash & Mayor Patricia Des Jardins  
Meeting called to order at 5:30 p.m.

The committee reviewed with Jamie Learman the proposed insurance rates for their meeting with the union members. (Learman left meeting)

Union Members arrived: Bryan Fisher, James Guster, Deborah Hopkins, Laura Horkey, Richard Simpson, Patricia Atwood & Matthew Pryor

At 6:10 p.m. the committee met with the union to discuss the proposed 2020 insurance.

Bryan Fisher said he would look into the prescription costs to make sure they are the same for both plans.

They agreed to change to the deductible of \$2,600 for individual and \$5,200 for families. The union employees will pay an additional \$7 per week starting January 1, 2020. If healthcare costs go down 5% or more, the City also agrees to renegotiate. The City will pay an additional \$400 more a year to the employees H.S.A. accounts, starting January 1, 2020.

This offer will be extended to the salaried employees also.

Meeting adjourned at 7:20 p.m.

Jamie Learman, Office Admin./Clerk

Michelle Beltz, Chairperson