

## **EMPLOYEE RELATIONS**

**11-4-19**

Members present: Michelle Beltz, Kenneth Rathje, Darin Sprague & Mayor Patricia Des Jardins  
Meeting called to order at 9:00 a.m.

The committee met with the supervisors to discuss the increase costs of health insurance.

The union agreed last week to change to the option of \$2,600 for individual and \$5,200 for families, pay an additional \$7 per week and receive an additional \$400 more per year of H.S.A. money. This plan is also available to the supervisors.

The supervisors wished to have the option to take the union negotiated plan or keep the current plan (\$1,400 single/\$2,800 family deductible). It was agreed to offer the two options and pay an additional \$7 per week starting January 1, 2020, if this plan is accepted. No additional H.S.A. money for this plan. If healthcare costs go down 5% or more, the City also agrees to renegotiate.

This offer will be extended to the union employees also.

Meeting adjourned at 9:20 p.m.

Jamie Learman, Office Admin./Clerk

Michelle Beltz, Chairperson